RESOLUTION NO. _____

A RESOLUTION CONDEMNING RACISM AND DISCRIMINATION IN COLORADO SPRINGS

WHEREAS the City of Colorado Springs is strongly opposed to acts of racism and discrimination in Colorado Springs; and

WHEREAS the City Council values all its citizens of and visitors to Colorado Springs, promotes tolerance and respect within the community, and

WHEREAS the City Council recognizes the threat that acts fostered for the purpose of generating hate for others poses to economic and community development; and

WHEREAS the absence of a formal policy of Employment Non-Discrimination for City employees establishes a barrier for potential funding sources for endeavors, and erodes the competitive advantage the City may have in recruiting a talented workforce; and

WHEREAS the City Council passed Resolution No. 78-97, A Resolution Reaffirming and Reinforcing the City of Colorado Springs Stance of Absolute Zero Tolerance for Discrimination Against City Employees and Citizens; and

WHEREAS the State of Colorado *4 Colo. Code Regs. § 801, R-9-3 (2002)* prohibits discrimination in employment practices for public employees; and

WHEREAS the City Council, as the elected leadership of this great City, realizes its commitment and responsibility to oppose acts and practices of discrimination and provide leadership in speech and in policy to combat such acts and practices.

NOW THERE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF COLORADO SPRINGS:

1. That the City Council of the City of Colorado Springs hereby affirms its strong opposition to any acts of racism and discrimination in Colorado Springs.

2. That the City Council herein issues a policy statement of Employment Non-Discrimination for City Employees prohibiting discrimination against any employee or employment candidate because of race, color, national origin or ancestry, gender, age, religious conviction, sexual orientation or disability.

DATED at Colorado Springs, Colorado, this ____ day of August, 2003.

_____
Mayor

ATTEST:

_____
City Clerk